

Tammy Cloud-McMinn

From: Madeleine Szabo <mbszabo@snet.net>
Sent: Monday, January 25, 2021 2:48 PM
To: City Clerk; Matthew Hall; Council Internet Email; cori.schumacher@councilca.gov
Cc: judy.kalinowski@carsbadca.gov
Subject: Article 7 in City Council Meeting Agenda

All Receive - Agenda Item # 7
For the Information of the:
CITY COUNCIL
Date 1/26/21 CA CC
CM ACM DCM (3)

Please post.

Re: City Council Meeting January 26, 2021

7. APPROVAL OF REVISIONS TO THE CITY OF CARLSBAD PART-TIME SALARY SCHEDULE AND MANAGEMENT SALARY SCHEDULE

Dear City Council Members:

The City of Carlsbad residents are in lockdown. Many residents have lost their jobs. Businesses have had to lay off employees, cut salaries to remain solvent, or close their doors completely. People can't resume most of their activities. They are told to stay home unless necessary. Consequently, the demand for City Services is way down since people are told to leave their homes only for essential things. Many City Services are not even available or are significantly limited (such as locker rooms, gyms, pool access, libraries, etc.).

In this environment, do you think it justified that City employees get a salary increase? I spoke to Judy von Kalinowski in Human Resources who told me that a salary increase was "needed to stay competitive". With the unemployment rate so high, why would you possibly have to raise salaries to attract people? At a time like this, just having a job is a luxury.

Tax revenues are lower than normal due to all the closed businesses and decreased purchases and services (i.e. hotel attendance is way down; many activities and businesses are closed; people aren't going out). As stewards of our tax dollars, you are obligated to manage responsibly at all times, especially now. It is not right that the public sector get preferential treatment over the private sector. People are suffering and government employees get a salary increase!?! Not fair; not responsible; not democratic.

Madeleine Szabo
Carlsbad, CA

bcc: Citizens for Accountable Government

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