

**From:** [Stephanie Wells](#)  
**To:** [City Clerk](#)  
**Cc:** [Council Internet Email](#)  
**Subject:** Correspondence for the 2/11 Goal Setting Meeting: Police Oversight Committee  
**Date:** Wednesday, February 10, 2021 5:11:05 PM

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Please include this statement in the public record.

Mayor and Councilmembers,

My name is Stephanie Wells and I'm a resident of D1. I'd like to start by thanking you for conducting an open dialogue with the community regarding forming a police oversight committee. I attended Monday's meeting and as expected, the group was equally divided. The thing is, this decision doesn't need to be divided or partisan, civilian oversight helps both sides in the same way body cameras do.

Body cameras increase the public's trust and confidence in law enforcement knowing that body cameras help collaborate the facts in any encounter of concern. The ensuing footage brings a quicker resolution, improves officer safety, and prevents crime. A police oversight committee helps increase that trust and confidence by having outside experts rule that the measures taken were within policy and procedure. The formation of this oversight helps protect our city, its citizens, and avoid unnecessary lawsuits.

When people claim we don't need oversight because we don't have a racism problem in Carlsbad, this denial is the action that continues to normalize mistreatment and further divides the nation. The act of denying racism is inherently racist. The conscious decision to verbally deny racism is one that is capped behind prejudice, and the devaluing of black life.

In the current politically divided atmosphere where everything is high strung, the footage and an oversight committee may protect officers from false accusations and unrest in our city following an incident. I urge the city to form a police oversight committee that helps protect our police officers and provide more trust and confidence in the work that they do.

Thank you,  
Stephanie Wells  
92008

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**From:** [Gary Nessim](#)  
**To:** [City Clerk](#)  
**Subject:** Goal setting city council workshop  
**Date:** Thursday, February 11, 2021 7:36:26 AM

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Council Members

Please consider that some Goals such as “ Lower the railroad tracks in a trench through the Village to improve safety” once adopted and set in motion can continue as goals but as less work is needed room is opened for new additional goals. 5 or 6 goals are probably insufficient for this council and dropping unobtained in unwise.

**Gary Nessim**  
**2987 Highland Drive**  
760-519-5556

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